IRIC-ECRU Co-Creation Workshop 1 Toolkit

Background to the idea of co-creation workshops



IRIC-ECRU is intended to bring together and build a generation of researchers advancing new and relevant approaches in researcher development processes, research, dissemination, engagement and impact to accelerate the Uganda's R&I agenda. As such, PhD students and ECRs are mobilised from across universities, *empowered* through the capacity building activities, *engaged* in joint research endeavors and *facilitated* to disseminate their research outputs for impact.

The co-creation workshops are part of the process of empowering the IRICommunity members to gain skills for productive involvement in advancing the community's agenda. The objectives of the workshops are therefore to:

- 1. Enhance the community members' intellectual and personal abilities to do research and make research products usable.
- 2. They run for a week to provide sufficient time to the community members to network, bond and build ties for continual mutual support.
- 3. Nurture teams for engagement in the development of empirical research projects as proposed in the sustainability plans for subsequent years of the IRICommunity.

Co-creation workshop 1

The first co-creation workshop will focus on *professional development in academic writing* and will be conducted on 8th-12th February 2021. The aim of the workshop is to empower PhD students and ECRs to leap forward on their writing assignments and in the process, accelerate the course of building the IRICommunity. The workshop has the following specific objectives.

- 1. To review academic writing approach, acquire new skills or ideas to enhance aspects of academic writing
- 2. To reflect on habits and effectiveness in academic writing and identified an action plan to build effective writing habits.
- 3. To make substantial progress on a pending writing assignment.
- 4. To discuss with other researchers from across institutions and disciplines about academic writing through a facilitated process aiming to initiate interactions and continued collaborations.

The workshop content

The workshop will be conducted in three sessions; morning, mid-morning and afternoon. The morning sessions cover topics towards achieving objectives 1&2 above while the afternoon sessions focus on objectives 4&3.

The summary of the themes and other sessions is provided in the table below

Topic	Description	Facilitator
Creativity in Research,	In this topic, Kevin will cover strategies for making the	Kevin
Identifying and articulating	right decisions on what to do research about.	
research topics		
Developing effective writing	In this topic, Sandrine will cover	Sandrine
habits		
Writing a literature review	In this topic, Kevin will cover how to critically read,	Kevin
	analyse and write a literature review	
Creating writing Communities	In this topic, Sandrine will cover the basics of writing	Sandrine
	with others and team work while at it.	
Critical writing, Analysis,	In this topic, Kevin will cover how to make plausible	Kevin
Synthesis, Argument	arguments in scholarly writing in a way that convinces	
Construction	the reader of one's work	
Building resilience for writing	In this topic, Sandrine will cover the strategies for	Sandrine
projects	standing up the challenges that are often met on the	
	writing journey.	
Choosing the right journal,	In this topic, Kevin will cover the process of developing	Kevin
Academic writing skills, Peer	and publishing journal articles.	
review		
Style consideration in	In this topic, Sandrine will cover the various styles in	Sandrine
academic writing	academic writing	
Personal development in	In this topic, Kevin will cover strategies for taking on a	Kevin
writing, Writing tools and	personal initiative to develop as an academic writer and	
techniques	the tools one may apply for that	
Academic voice and going	In this topic, Sandrine will cover how to engage and	Sandrine
beyond Academic writing to	impact society beyond the university walls	
make your research contribute		
to society		
Inspirational talk	In this session, Fred will draw from his personal	Fred
	experience to give an inspirational talk about being a	
	successful academic through writing	
Form accountability groups	In this session, Christine and Loice will facilitate a	Christine/Loice
and guidelines for their	reflection on writing communities and engage	
operation. Catch up with	participants into forming writing groups. The participants	
writing assignment	will then spend time catching up on their individual	
	writing assignments.	
Participants' experiences	Elizabeth and Rwengabo will facilitate sharing of	Elizabeth/Rwengabo
sharing on resilience and	personal experiences from participants. They will then	
drawing practical strategies for	share their personal experiences and guide the	
the same	participants on how to build resilience for projects.	
Practical on style in academic	In this session, Edgar will share his personal experience.	Edgar
writing and catch up with	The participants will spend the rest of the time catching	
writing assignment	up on their pending writing assignments	
The IRIC vision sharing and	This session will be informal. It is for networking,	Medard/Norman
media afternoon & Closing	engagement with the IRIC and Mak RIF teams, issuing	
ceremony	certificates and	

Engagement Methodology

The workshop will be structured through a tapestry of:

- 1. Access to pre-recorded training content delivered each morning during the training week and available 1 week before the workshop
- 2. Live Virtual discussions facilitated by Dr Sandrine Soubes
- 3. Writing sessions in 2 afternoon sessions
- 4. Personal reflections and action plans

The sessions will be held at IRIC-ECRU centre at Mutesa 1 Royal University Mengo campus in Kampala and streamlined live for participants outside Kampala.

The facilitators.

The workshop is facilitated by international and local facilitators within the Network for Education and Multidisciplinary Research Africa (NEMRA) network. Their brief profiles and contacts are provided below:

Names	Profile	Contact
Dr. Kevin Byron	Kevin is an independent research skills developer for a number of higher education institutions and industries in the UK and Europe, and is a guest lecturer at Leeds University and City University, London.	kcbyron2@gmail.com
Dr. Sandrine Soubes	Sandrine is a coach and facilitator for research environments- helping research leaders thrive, keep joy in research and create empowering research culture. She previously worked as the Researcher Development Manager in the Faculty of Science at the University of Sheffield, UK	sandrine@tesselledevelopment.com
Dr. Fredrick Lugya	Fredrick is the University Librarian at Busitema University. He is an expert in library and information science	
Dr. Loice Natukunda	Loice is a lecturer of HRM and Organisational Behaviour at Makerere University. She is also a Co-PI on the IRIC- ECRU project.	loice.natukunda@chuss.mak.ac.ug
Dr. Christine Mwebesa	Christine is a lecturer of Management at Ndejje University. She is also a NEMRA Board member	tinamwebesa@gmail.com
Dr. Norman Mukasa	Norman is the director of research and postgraduate studies at Mutesa I Royal University. He is a Co-PI of IRIC-ECRU	normanmukasa@gmail.com
Assoc. Prof. Kukunda E. Bacwayo	Elizabeth is an Associate Professor of Governance and Development. She also heads the Directorate of Research and Postgraduate Studies at Uganda Christian University. She is a Co-PI of IRIC-ECRU	kukunda.bacwayo@fulbrightmail.org
Assoc. Prof. Godfrey Asiimwe	Godfrey is a senior an Assoc prof of development studies at College of Humanities and Social Sciences, Makerere University. He is the PI of IRIC-ECRU	God.asiimwe@gmail.com
Dr. Sabastian Rwengabo	Sabastian is a researcher at the Centre for Basic Research, Uganda	rweruta00@gmail.com
Dr. Medard Twinamatsiko	Medard is a Development Conservationist and Ag. Deputy Director for the Centre for Innovations and Technology Transfer (CITT) at Mbarara University of Science and Technology. He is a Co-PI of IRIC-ECRU	mtwinamatsiko@must.ac.ug
Dr. Edgar Nabutanyi	Edgar is a Senior Lecturer in the Department of Literature at Makerere University	nabutanyiedgar@gmail.com